



Volume 5 no. 6



Learning Over the Summer

Many workplaces have a more relaxed pace during the summer months, making it easier to add room for professional learning to your schedule. Taking advantage of summer professional development opportunities is not only crucial for enhancing skills but will also expand your network, allowing you to connect with mentors and peers.

This issue of the *The Learning Org* highlights a wide range of opportunities to learn and grow this summer. From skill development programs to leadership training, SUNY CPD provides valuable resources to help you advance in your career.

We are looking forward to connecting with you at our spring conferences, academies, and in our online courses. Learning over the summer will set you up to hit the ground running when the busy fall season begins!

Lisa Raposo
Executive Director

SUNY SAIL Summer Leadership Program
Nominations Due April 30th



SUNY Summer Leadership Retreat August 4th - 8th White Eagle Conference Center, Hamilton, NY

Enhance your leadership skills! Become a more effective manager on campus and prepare to take on more leadership responsibilities within SUNY in the future.

This week-long retreat is devoted to the personal exploration of individual leadership, as well as gaining mastery in interpersonal, team, and collaborative dynamics. Throughout the week, participants are engaged in scholarly readings, thought provoking lectures, and challenging exercises, assessments, and case studies. Evening hours are devoted to fireside chats with senior leaders, coaching team feedback, team building and reflection. Participants leave with a professional development action plan and a new network of colleagues to assist them in continuing their growth.

Nominate yourself or someone else. **Nominations due April 30th.**

[More Info](#)

Coaching in Higher Education



May 20th - August 11th

Summer Synchronous Dates:
Wednesdays 10:00-11:30am

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More](#)

Enhance your knowledge, skills, and expertise to effectively lead and support individuals and teams. Study an overview of coaching strategies, explore the elements of a coaching mindset and review coaching core competencies and ethics.

Specifically targeted for postsecondary leaders, this course will highlight strategies for coaching that support team-based, organizational change leadership projects and programs, as well as strategies to support individual peer and student coaching.

This course also utilizes synchronous learning sessions as well as asynchronous online (Brightspace) discussions, readings and case studies.

Career Readiness Champion Certificate



Course 1: An Introduction to the Career Development Process **May 13th – June 23rd**

This course is designed for faculty and staff involved in providing advising, coaching and career exploration activities both in and out of the classroom to learn the competencies (knowledge and skills) needed to create a campus culture focused on supporting students in planning for a career.

Course 2: Designing Your Career Development Toolkit **June 24th – August 4th**

This course is designed to assist student facing faculty and staff in developing a comprehensive understanding of career development available technologies, online resources, the role of campus career centers, and strategies to enable every student to pursue the job of their dreams.

Course 3: Integrating Career Development into Your Role & Campus Culture **August 5th – September 15th**

This course is designed for faculty and staff who teach, advise, or work with students in any context where their career planning is relevant. Participants in this capstone course will devise a concrete plan to integrate career development into their campus roles in meaningful and transformative ways.

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Inclusive Teaching and Learning Certificate



Course 1: Teaching for Racial Equity

May 27th – June 30th

- Understand how educational policy reinforces exclusionary educational experiences and outcomes for racially minoritized students in the U.S.
- Understand the most predominant concepts, theories and ideas about teaching for racial equity in higher education in the U.S.
- Identify and integrate principles of culturally relevant and responsive pedagogies in curriculum and assignments

Course 2: Equitable Evaluation and Assessment of Student Learning
July 1st – August 4th

- Compose overarching course objectives that interface with student learning outcomes and take into account diverse student backgrounds and experiences
- Create inclusive student learning outcomes, differentiating between lower level and higher level outcomes - for projects/activities and/or course syllabi
- Produce project level, as well as course level rubrics, including rubrics for creative activities, if needed
- Design equitable evaluation instruments that assess critical thinking and higher level learning, in addition to skill level learning
- Formulate inclusive student feedback that addresses higher learning level outcomes, in addition to skill level learning

Course 3: Essential Communication Skills for Inclusive Teaching
August 5th – September 8th

- Align teaching philosophy with effective ways to facilitate class conversations and inspire students to be active course participants.
- Identify and employ both verbal and non-verbal culturally competent immediacy skills
- Utilize inclusive and diverse questioning techniques
- Employ diverse strategies to build community in your classroom
- Demonstrate uses of out-of-class communication that supports classroom learning

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Innovative Strategies to Engage All Students



Learn how to:

- Identify innovative strategies that can be used to reach today's students.
- Practice intercultural competence and cultural safety (spaces where people can be free to express their culture and freedom from epistemic and cultural violence).
- Design an interdisciplinary activity that supports global and experiential learning.
- Facilitate student learning about how to hold multiple perspectives.

Online Asynchronous Course in Brightspace

April 22nd - May 26th

Part of the Inclusive Teaching and Learning Certificate Program, which helps faculty and others involved in teaching and learning in higher education develop new mindsets and strategies for more inclusive and equitable practices in classrooms and other learning environments.

[More Info](#)

Diversity, Equity, Inclusion, and Social Justice Curriculum Development Certificate Program



Learn the knowledge and skills necessary to create course content that meets the SUNY DEISJ General Education student learning outcomes.

May 13th – September 15th

Online Asynchronous Course in Brightspace

Learn how to:

- Design and teach courses in your discipline that meet the SUNY DEISJ general education requirements.
- Understand and articulate the key terms, research, and scholarly conversations in the content areas related to the SUNY DEISJ learning outcomes.
- Reflect critically on how your own background shapes your approach to helping students learn about DEISJ.

[More Info](#)

Three Opportunities to Learn About Assessment this Summer!



Assessment Of Learning Outcomes Certificate

May 13th – September 15th

Three six-week asynchronous online courses (via Brightspace)

College faculty, administration, and staff learn how to develop learning outcomes, use assessment tools, and contribute to program review and accreditation projects.

[More Info](#)

Institutional Effectiveness Certificate

May 13th – November 15th

Three six-week asynchronous online courses (via Brightspace)



Higher education professionals learn how to contribute to institutional level assessment and accreditation committees and assist their institution and respective departments in the assessment of strategic objectives, developing cycles of goal setting, measurement, data collection, process review and evaluation.

[More Info](#)



Assessment Leadership

July 8th – August 18th

Online asynchronous course (via Brightspace)

Learn how to develop trust, effective communication practices, relationship management techniques, prioritize initiatives while adapting to challenging and uncertain times, and how to undertake a stakeholder analysis when leading an assessment initiative.

[More Info](#)

Artificial Intelligence: Using AI Effectively in Teaching and Learning



Dive into discussions on how AI impacts teaching, learning, enrollment, retention, and student success. Develop the knowledge and skills to take AI into account in your role as an instructor, administrator, or staff member.

May 14th – June 26th

Online Asynchronous Course in Brightspace

Those who complete this course will be able to:

- Understand the implications of AI tools for teaching and learning in higher education - especially as it relates to ethics and academic integrity (course policies, AI detection tools, ethical versus unethical uses of generative AI, etc.)
- Identify how AI concepts, tools, and applications can cultivate student-driven learning
- Evaluate examples (good and bad) of how to redesign courses and assignments,

taking AI into account

- Redesign their own courses and assignments through experimentation with AI tools

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NEW! Crucial Learning

Courses available for SUNY employees at a discount



Featured Course:

Crucial Conversations for Mastering Dialogue

One of the costliest barriers to organizational performance is unresolved Crucial Conversations. Turn disagreement into dialogue by speaking up candidly, respectfully, and quickly. Invest in yourself and your team today and begin learning online at your own pace.

Audience:

Individuals, Managers, Faculty, Department Chairs, Deans, Academic Leaders

About 7-8 hours of online learning; one-year access to the course

Other courses include:

- Crucial Conversations for Accountability
- Crucial Influence
- The Power of Habit

PLUS! Each course includes an optional live online session with a community of practice to enhance your learning experience.

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More

Register now for the Summer Department Chair Academy



Course Dates: June 24th - July 25th

The Department Chair Virtual Academy is a blended learning experience with live online growth sessions, asynchronous Crucial Conversations for Mastering Dialogue course content, as well as access to a Brightspace course environment.

The SAIL Institute's Department Chair Academies offer opportunities and resources to build the leadership capacity of current and future department chairs, program coordinators, and directors of research centers and institutes. Build confidence and knowledge through teaching leadership concepts and practice those concepts through

[More Info](#)

Learn the Mindful Leadership Essentials this Summer!

Course Dates: June 2nd – July 21st

Learn the concepts and techniques of meditation, and understand the importance of self-care, loving-kindness, compassion and body based awareness. Connect the me (my practice, my relationship with self – intra-) and the we (my interactions with others – inter). Deepen considerations and practice in the realm of awareness-based self care, self compassion & compassion for others, empathy, and loving kindness.



[More Info](#)

SUNY Graduate Research and Creative Activities Conference (GRC) Agenda Announced!



When: Virtually, May 2nd

The full conference agenda for the SUNY Graduate Research and Creative Activities Conference (GRC) is now available! GRC is a SUNY-wide virtual multidisciplinary spring semester event that highlights and showcases graduate students' achievements in scholarship.

It brings together graduate students and faculty mentors from across the SUNY system, by providing a forum to disseminate research and creative activities in the form of oral and poster presentations in ALL academic disciplines. Register today!

[More Info](#)

SUNY Conference on Instruction and Technology (CIT) *Check out our workshops and an evening at the National Baseball Hall of Fame!*



Human-Centered Learning: Tensions, Innovations, and Inclusion in the Future of Higher Education

SUNY Oneonta

May 20th – 23rd

Kick-off your conference experience with a pre-conference workshop! We have 6 workshops to choose from:

- Maximizing the Student and Teaching Experience in Brightspace
- Transforming Student Challenges into Teaching Tools: Designing Lessons and Resources from Anonymous Drafts
- Create a GPT for Your Course
- Systematic Infusion of AI in Teaching: An Immersive Workshop
- Leadership Medley: Essential Skills for Higher Education Leaders
- NEW – JUST ADDED! Empowering All Learners with Technology

On Thursday evening, join us for an **after-hours visit to the National Baseball Hall of Fame**. The trip is just \$35 and includes:

- Roundtrip bus transportation from the SUNY Oneonta campus to Cooperstown
- After-hours access to the National Baseball Hall of Fame & Museum from 6-9pm
- Hall of Fame store will remain open for anyone looking to make a purchase

More Info

CPD's Chris Price Co-Authors Published Paper



Congratulations to Chris Price, Director of Educational Development at the CPD, on the recent publication of his co-authored paper, "Embedded hospitality: A multi-year perspective on the Institute for New Educational Developers (INED), 2015–2023", in *To Improve the Academy: A Journal of Educational Development*. The article offers a reflective, multi-year look at the INED experience and explores the concept of "embedded hospitality" in faculty development. Read the full paper here: <https://doi.org/10.3998/tia.5611>

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