

# THE LEARNING ORG



## Volume 5 no. 6



As the year draws to a close, I want to take a moment to reflect and thank you for your engagement in professional and leadership development opportunities offered through the CPD. Together we are creating a community dedicated to professional growth and advancing higher education.

A few CPD highlights of 2024 include:

- Incorporated SUNY SAIL Leadership Programs into the CPD Portfolio, executed the SAIL program needs assessment
- Visited 27 of our CPD Member campuses to provide updates and foster deeper connections
- Worked with the Office of Student Success on convening a Community of Practice for campuses involved in the SUNY Transformation Fund
- Transitioned to a new Event Management System (Cvent)
- Partnered with SUNY COA to launch a mentoring program for IT professionals
- Provided conference support for [Public Good U: Strengthening the case of Public Higher Education](#)
- Served 60 new faculty in their journey through the New Faculty Peer Mentoring program

Looking ahead to 2025, we are excited to continue building on this momentum. I encourage you to take this moment to celebrate all that you've accomplished and look forward to the opportunities ahead.

Wishing you a restful and joyous holiday season. Visit our [expanded Annual Holiday Guide](#).

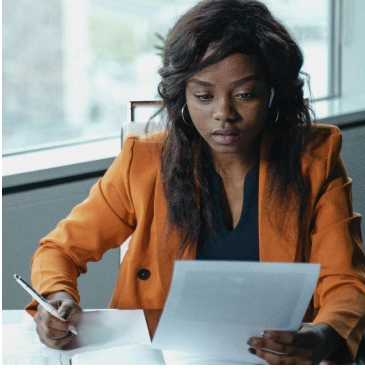
Lisa Raposo  
*Director*

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## Certificate Programs Beginning January 7th

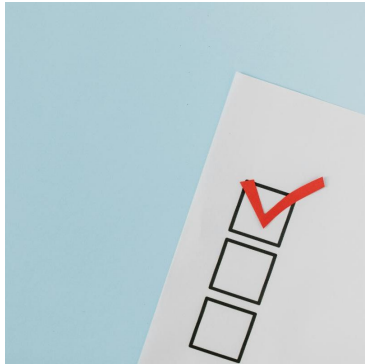
### Institutional Effectiveness

Contribute to institutional level assessment and accreditation committees and advise others in developing cycles of goal



setting, measurement, data collection, process review and evaluation.

[More Info](#)



## Assessment Of Learning Outcomes

Develop learning outcomes, use rubrics and other assessment tools and identify strategies for using results to improve the academic experience.

[More Info](#)



## Career Readiness Champion

Develop learning outcomes, use rubrics and other assessment tools and identify strategies for using results to improve the academic experience.

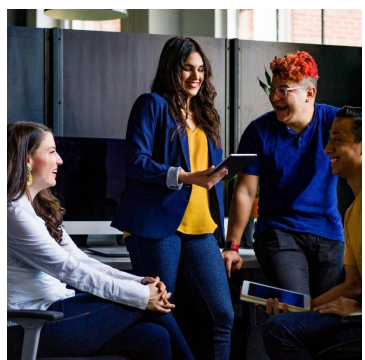
[More Info](#)



## Inclusive Teaching and Learning

Develop new mindsets and strategies for more inclusive and equitable practices in classrooms and other learning environments. Attain a basic set of essential skills and knowledge needed for teaching a diverse student population.

[More Info](#)



## DEISJ Curriculum Development

Three, six-week online courses designed to help faculty and others involved in teaching SUNY General Education with the knowledge and skills necessary to create course content that meets the SUNY DEISJ General Education student learning outcomes.

[More Info](#)



## Grants and Proposals

**Scholarships are available** for this virtual workshop that outlines a successful proposal and the steps to get there. Learn how to improve your chances of getting funded through fund sourcing, proper planning and organization, concise writing, collaboration, and proposal submission.

[More Info](#)



## Leading Change

A virtual workshop that provides an overview for leaders to identify and apply the key elements of change leadership. Covers large, whole-college structural change to department-level technical process changes.

[More Info](#)



## Department Chair Academy

Opportunities and resources to build the leadership capacity of current and future department chairs, program coordinators, and directors of research centers and institutes. Build confidence and knowledge through leadership concepts and practice of those concepts through case studies, reflection, discussion, and developing “take home” goals and objectives.

[More Info](#)



**Please join us in welcoming our newest CPD Instructor:**

Dr. Leah Deasy, Ed. D.

SAIL Lead Instructor, Department Chair Academy

Professor of Reading, Jefferson Community College

## Mindful Leadership Spring 2025

Begins January 28th



## Intro to Mindfulness and Meditation

An overview of the concepts, research and practices associated with mindfulness and meditation. Learn the scientific, emotional, mental and physical benefits of mindfulness and meditation to reduce stress, promote inner peace, have better relationships and enjoy life more fully.

## Mindful Communication

A practical, experiential, and theoretical introduction to mindful communication, exploring a range of communicative contexts and settings such as listening, intra and interpersonal communication, and intercultural communication, as well as workplace, group, and leadership communication.

## Mindful Leadership

Illuminate the important role mindfulness plays in leadership development today. Learn how mindfulness can create positive organizational change, improve teamwork, increase resiliency, reduce stress and bring clarity to decision making processes – even during times of crisis.

[More Info](#)

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## Project Management Fundamentals



Location: Online Synchronous Zoom Class

Date: Thursday, January 16th and Thursday, January 30th  
OR

Date: Wednesday, March 12th and Wednesday, March 19th

Time: 9:00 am - 5:00 pm EST

Dive into the project management life cycle. This workshop seeks to provide a common framework and language for people to use when working on project teams. It is not designed for people already working in project management roles, but rather, designed for people new to project management with little or no formal training. The focus of the training is to help SUNY employees understand the concepts and improve their project management skills.

[More Info](#)

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# Instructional Design Certificate Program



This asynchronous, 18-week certification program focuses on equipping participants with skills in instructional design, assessment development, course evaluation, and the utilization of assessment data and feedback for continual course enhancement. Design and develop engaging, inclusive, and effective learning experiences while mastering the creation of effective assessments.

- Course 1: Foundations of Instructional Design **February 18 – March 31**
- Course 2: Equitable Assessment Design and Course Evaluation **April 1 – May 12**
- Course 3: Advanced Instructional Design and Course Enhancement **June 3 – July 7**

[More Info](#)

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## SUNY Conference on Instruction and Technology



Abstract submissions for the 33rd Annual SUNY Conference on Instruction & Technology (CIT) are due January 12th.

CIT is an event on instructional technology, providing a forum for faculty, instructional support professionals, and policymakers to present, discuss, and explore innovative avenues for integrating technology into the teaching and learning environment.

The theme for 2025, Human-Centered Learning: Tensions, Innovations, and Inclusion in the Future of Education is supported by five tracks:

- Adapting to a Changing Educational Environment
- Content Creation and Authorship
- Evolving Pedagogies and Frameworks
- Building Relationships and Support Networks
- Equitable Practices for All Learners

[More Info](#)

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## SUNY Digital Learning Conference

# Call for Presentations

March 12th - March 13th  
Binghamton University

Abstract submissions for the SUNY Digital Learning Conference are **due January 19th**.

For this open, two-day, conference, we invite faculty, technologists, librarians, teaching and learning support specialists, and students to engage in discussions and workshops focused on tools and methods essential for effective public humanities work.



Presentations on any aspect of public humanities or community engaged work inside and outside of the classroom are welcome. Themes or categories that are included or may be helpful to think about are:

- creating, exploring or working with local history collections including oral histories
- writing about local news or politics and creating engaged citizen students
- ways of fostering and sustaining long term community relationships
- using digital storytelling tools to create public facing content
- challenges and opportunities engaging students in public facing work
- specific lessons or approaches to working digital tools into classrooms
- fostering student creativity and advocacy through community engaged learning

[More Info](#)

Public Good U:  
**Strengthening the Case for Public  
Higher Education**

FEB 7-9 · 2025 · Albany



**The agenda is now posted for Public Good U.** Join us for an engaging and transformative conference dedicated to exploring the vital role of public higher education as a public good in the 21st century. This timely event will bring together educators, academic administrators, policy makers, and business leaders to address the challenges and opportunities facing public higher education institutions, students, faculty, and staff.

Early Bird Registration ends January 26th.

[Registration](#)

[Agenda](#)

## Professional Development Week

*Missed CPD Professional Development Week?* Check out our playlist of sessions online, highlighting personal, professional, technical development and leadership.

- Fostering a Culture of Professional Development
- CoPilot - Maximizing the potential of Microsoft 365 Copilot
- Assessing & Changing Your Workplace Culture
- Tips and Tricks for Microsoft Teams Calling
- Elevating Inclusion: Integrating Accessibility into Everyday Workflows



YouTube

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## Dates to Remember

February  
26-28, 2025

**SUNY Online Summit**  
Doubletree Hotel, Syracuse

April  
28, 2025

**SUNY Undergraduate Research Conference (SURC)**  
Binghamton University

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## CPD's Meghan Martin Delivers Presentation on Enhancing Accessibility at CEANY Annual Conference



Congratulations to Meghan Martin, who recently delivered an insightful presentation - Elevating Inclusion: Integrating Accessibility into Everyday Workflows, at the Continuing Education Association of New York (CEANY) annual conference. In her presentation, Meg addressed the critical topic of accessibility with a focus on how educational institutions can create more inclusive learning environments. Meaghan shared valuable strategies and best practices for enhancing accessibility; her session was a powerful reminder of the importance of ensuring equal opportunities for all learners, regardless of their abilities.

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