

Creating a Community:

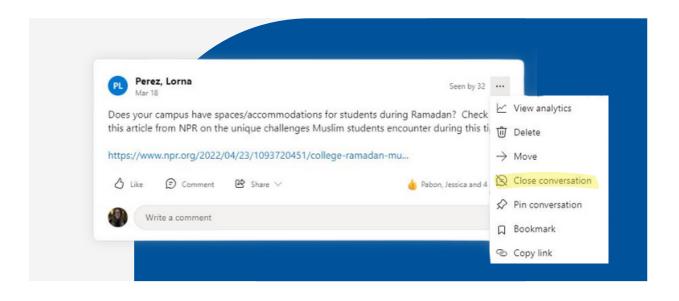
Please send information to courtnee.corcoran@suny.edu

Edit	More Details
Community Name	As descriptive as possible. You can edit this after community creation, if necessary.
Community Description	The description is no more than 3 sentences and should let members know more details about the community purpose.
Community Logo/Photo	A square logo is preferred. You can also select a banner (cover photo) to match.
Privacy Settings	Public or Private. Public groups are open for approval to any members that request access. In private groups, access is requested via email with a group administrator.
Group Admins	Select community members to hold administrative responsibilities (adding/removing members). Admin access is only available to members with an "@suny.edu" email address.
Bulk add members	Collect email addresses of inaugural members to a .csv file. All members must be employees of a SUNY campus (no Google, iCloud, etc. emails).

Community Admin Actions

Within each community, admins are given specific actions and responsibilities to manage, encourage and empower their communities and its members.

Action	More Details
Edit Info Box	Community Admins can edit this rich text box to include best practices, common #hashtags or links to additional documentation.
Pin conversations	Pin an important post to the top of your community.
Pin documents	Link popular documents, websites, or other content important to the community members.
Post announcements	Community Admins can post an announcement that pushes notifications of a post into members' inbox. Announcements also can have rich text within them. You can make any type of post (poll, praise, question) an announcement
Delete message/files	Within the community, the owner can delete a message. Only Community Admins or the file owner can delete files posted within a community. Be mindful of this, as it may be more appropriate to have the member delete themselves.
Close conversations	You can close a thread to stop new replies. You can also reopen the thread at any time. Before closing the thread, it's best practice to state the reason to the community members
Add members	Encourage members to join your community.
Mark Best Answer	Make sure questions have the best answer. You may need to follow up to get additional responses.



Communication and Content Planning

Once your community is created and you've got a good plan in place, it's time to start communicating. Depending on the purpose of your community, you may already have content in mind, or an editorial calendar in place.

If not, here are a few ideas to get the conversation started.

- Send an email with the community's purpose objectives and goals. Include the link to the community if the community is public and members can selfselect to join.
- Start a welcome post introducing the main objectives, goals and a question relating to the community And then pin this post to the top of your community for new members to view.
- Record a video to kick off the launch of the community.
- Share your Etiquette Guide and other resources to get members up to speed.
- Market your community online and offline, including newsletters and team meetings
- Connect with a leader who may be passionate or supportive of your community and see if they'd be willing to host an activity



Sample new community members communications:

Use the template below and customize it for your audience. This could be posted as an announcement or sent via email to your community members.

[Template]

Welcome to our new Viva Engage Community [insert name]! We will be using this community to [add community purpose/objectives]. Join the conversation in Viva Engage [link community].

Once you have joined, visit our community [link] and post an update. We encourage you to share, ask, learn, and build connections. Don't forget to download the Viva Engage app on your mobile device.

Here's 4 tips for new community members:

- 1. Search for your answer before posting a question.
- 2. If you think there are useful conversations going on in other places, share them to the community.
- 3. Encourage interesting and dynamic responses to your post—@mention people in posts and encourage replies. Go beyond a status update, give it some context and request feedback.
- 4. If you want a response from one specific person, use the @mention as opposed to private messaging, as the conversation will be useful to others in the network.

We look forward to seeing you!

Engagement tactics for new communities

Once the community is up and running, here are few tactics Community Admins can take to keep the momentum going. The frequency may change based on how active your members are in the community. Remember you don't need every member to participate in every conversation.

- 1. Welcome and encourage new members to introduce themselves to the community.
- 2. Ask questions and mark best answer-see [Conversation Starters] for ideas.
- 3. Tag an expert to draw their opinion or insight into a conversation.
- 4. Share other relevant conversations happening in the network to the community.
- 5. Add topics to conversations. Create a #topic related to your community initiatives.
- 6. Post weekly roundups or related content to the community.
- 7. Praise community members for behavior you'd like to see replicated.
- 8. Don't leave a post to your community un-answered! If you're unsure of the answer, @mention someone who may know.
- 9. Add relevant content-upload files and notes to add context to conversations.
- 10. Use Announcements for important updates that need to reach the entire community. This will prompt an email and a notification to all community members, so only use Announcements for important updates. Be sure to provide supporting documentation or links.

Conversation starters

If you aren't sure what to post or how to keep conversation moving, try one of these open-ended questions or conversation starters. Edit and customize these to your specific community. Tag a few community members to kick off the conversation.

- This is what I learned today/week...
- This is how I spent my day...
- This is how I decided...
- What do I know now that I didn't know when I started here...?
- What's your favorite part about [insert]? What's your least favorite?
- Is there something people consistently ask you to help with? What is it? How did you gain your expertise?
- What do you need help with this week?
- What are your favorite sources of information related to this community?
- Who should be part of this community that isn't yet?
- Why are you part of this community? What do you hope to get out of it as a result?
- If you had to do again, what would you do differently?
- Why surprised you about?
- A problem I ran into... and here's how we fixed/troubleshooted/solved it.
- One mistake our customer / partner keeps making...