



## Volume 3 no.4



### Professional Development Learning Trends for 2023

As a Learning Organization, the SUNY CPD examines current learning trends for creating training and professional development programs for our SUNY Communities. Training and development organizations can drive a culture of professional growth and innovation. Learning organizations "help employees improve their skills and knowledge, adapt to new technologies and processes, and become more productive and effective in their roles."

In 2023, we will work to incorporate the following insights into our program design and services:

- Offer training and resources that can be tailored to meet campus needs
- Deliver content in shorter, more digestible formats (microlearning)
- Incorporate cultural competency and inclusivity into programs
- Use technologies and platforms that are flexible and easily updated

- Facilitate ways for learners to share content with one another
- Create interactive and engaging programs and learning activities
- Provide virtual and online programs conducive to remote work

As we endeavor to ensure a safe and positive environment for all, the SUNY CPD has recently updated and adopted a [Code of Civility](#).

We are dedicated to providing an environment which is conducive to learning and civility. This policy applies to programs offered in all formats (in person, online, and hybrid).

All parties at our events are required to follow the [Code of Civility](#). The SUNY CPD will deliver programs and services that create a space of safety and inclusivity.

-- Lisa Raposo, *Director*

Resource:

<https://elearningindustry.com/key-corporate-learning-trends-in-2023>

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## **SUNY Online Summit** March 8-10, 2023

This year the 4th Annual SUNY Online Summit is a hybrid event, with the in-person version taking place at the DoubleTree Hilton Hotel (Thruway exit 35) in East Syracuse, NY. SUNY CPD Member campuses can use their General Points to pay for the conference registration fee.

The Summit will also be delivered to a virtual audience, free of charge for anyone interested in online teaching and learning, with tracks designed for faculty, instructional designers, online student supports, and campus administrators.

Just some of the rich and diverse sessions are listed below:

- Videoconference tools for hyflex courses
- Chat GPT: a hands-on guide to opportunities and challenges
- Pathways and recognition of prior learning
- Following the Data to Support Online
- Update on the SUNY Digital Learning Environment

[View details](#)

## STC 2023: Miracle on Campus: Building Winning IT Teams

### Call for Proposals Due April 9, 2023



In 1993 members of the three technical communities of practice, COA, EdTOA and TOA, saw their roles beginning to overlap. While computing, educational technology, and telecommunications each play a vital role, **SUNY Technology (STC) Conference** founders knew that it's when people in these communities work closely together that a campus runs most smoothly. Conference founders came together to host an all-encompassing conference to allow for networking and idea exchange across the three groups. In the intervening **thirty years** the lines between these communities have blurred even more and today, to keep SUNY competitive, we need to work together more than ever.

This year we'll explore how to build great teams. The best ones include rookies and veterans, so how do we recruit and retain fresh talent as a generation of senior staffers are retiring? Recruitment and retention are especially difficult in the current environment where we compete with higher paying remote and hybrid work options. We also need to engage new talent in our communities of practice, in SUNY wide collaborations, and groom them to be the next generation of chairs, directors and CIO's.

[Learn More](#)



### Microsoft Yammer transitions to Viva Engage

Today's iteration of the **SUNY Learning Commons**, the community engagement platform, used by the SUNY CPD to support the work of **SUNY Communities of Practice**, is currently being offered via the Microsoft Yammer platform. This platform currently houses about 50 groups including approximately 7500 participants.

In March 2023, all of Yammer will evolve to become **Viva Engage, retiring the Yammer brand**. The first phase will start with updates to the Communities app for Outlook and Yammer mobile apps for iOS and Android. Rebranding efforts will not change the current capabilities, but will bring enhanced functionality throughout 2023. SUNY CPD will continue to keep our communities updated about evolution

of this product and any impact it may have on the SUNY Learning Commons initiative. changes



## Crucial Conversations FOR MASTERING DIALOGUE

### Improve your Relationships with Crucial Conversations

Crucial Conversations for Mastering Dialogue teaches powerful skills to help you speak up quickly, directly, and effectively when it matters most. This course, grounded in decades of social science research, introduces the foundations of holding impactful dialogue and takes a deeper dive into mastering the most challenging conversations, at work and at home.

SUNY CPD has negotiated discounted prices for SUNY to participate in the Crucial Conversations self-paced e-learning program. This course offers 8 hours of self-paced on-demand content, in 10 modules and includes assessments and a Certificate at completion. It is recommended that participants spend 2 hours a week on coursework over the course of 4 weeks. However participants will get 60 days to complete the course, beginning from the first date of login.

Learn more about this new professional development opportunity by clicking on the Learn More button below.

[Learn More](#)

### FACT2 Inclusive Teaching Webinar Series

April 6, 13, 20 and 27, 2023 1:00 pm – 2:00 pm

The incorporation of diversity, equity, and inclusion (DEI) in the curriculum and pedagogical approaches has received considerable attention in higher education as a way to help break down systemic barriers.

We must regularly ask ourselves: What biases am I carrying as an instructor, and how do I counteract their effects? How does my teaching approach affect learning outcomes? What can faculty do in the classroom to support an inclusive learning environment that fosters a sense of belonging, minimizes systemic barriers, and holds a point of access for all.

The practice of embracing student diversity and designing courses to create inclusive learning environments that reach all students is not a new concept. The pandemic



highlighted the urgent need to act now. This symposium is created with the intent on addressing this critical need.

[For more info](#)



## Universal Design for Learning Regional Workshops

This one-day workshop provides an in-depth introduction to the Universal Design for Learning framework. Participants will learn why the Universal Design for Learning framework is important, how to apply its principles and guidelines to their own courses, and best practices for interacting with students with disabilities. Participants of this workshop will leave with the skills and resources to apply what they learn about Universal Design for Learning to design a new lesson or student experience, or to revise an existing lesson or experience.

- **SUNY New Paltz:** March 31st, 2023
- **SUNY Buffalo State:** April 7th, 2023
- **SUNY Canton:** April 28th, 2023
- **Stony Brook University:** May 22nd, 2023

Duration: 9:30am-4:00pm    Cost: \$40

[To register and learn more](#)



## SUNY Cyberincident Response Plan Development Training & Tabletop Exercises

A cyberincident response impacts all areas of campus operations. It is critical for leadership outside of Information Technology or Information Security offices to participate in training and testing. If an incident occurs the institution will need to rely on its management and leadership to make business decisions on its behalf.

In the continuing efforts to provide resources to SUNY campuses to improve cybersecurity posture and comply with SUNY Policy the SUNY CISO Office and SOC Program, with the assistance of the SUNY Center for Professional Development, are offering a series of cyberincident response plan development training sessions and cyberincident response tabletop exercises with a cybersecurity risk management firm, GreyCastle Security.

[Register here](#)

**Registration now open**  
**SUNY Student Success Summit**  
April 26-28, 2023

SUNY campuses increasingly recognize the importance of being student-ready and culturally responsive, thus meeting students where they are in order to facilitate the co-creation and attainment of personal, academic, and professional goals.



**The SUNY Student Success Summit will be virtual, taking place via Zoom. Tracks include:**

- Developing Comprehensive First-Year Experience/Orientation Programs
- Designing Holistic Supports for Adult Students
- Enhancing Student Retention Strategies Post-Pandemic
- Student Coaching and Mentoring Models
- Promising High-Impact Practices

[Learn More](#)



**ACCESS FOR ALL**  
**Webinar Series**

[Accessibility for Math – Accessible Equations \(Two Offerings\)](#)

March 7th, 2023, from 1:00PM-2:00PM  
April 4th, 2023, from 1:00PM-2:00PM

[Images Charts and Graphs](#)

March 20th, 2023, from 1:00PM-2:00PM

[Universal Design for Learning in STEM \(Two Offerings\)](#)

March 21st, 2023, from 1:00PM-2:00PM  
April 18th, 2023, from 1:00PM-2:00PM

[Case Studies of Access in Arts](#)

March 28th, 2023, from 2:30PM-3:30PM

[Neurodiversity](#)

March 30th, 2023, from 3:00PM-4:00PM

[Designing for Readability](#)

April 12th, 2023, from 1:00PM-2:00PM

[Building in Access](#)

April 18th, 2023, from 3:30PM-4:30PM

[Learn More](#)

## Student Research Opportunities



### SUNY Undergraduate Research Conference (SURC)

SURC brings together undergraduate student researchers and faculty mentors from across the system for activities, including sessions devoted to student presentations — oral, performance, artistic displays, and poster presentations — in ALL academic disciplines. Hosted this year by SUNY Maritime on April 14th, proposals are now being accepted for **all** disciplines.

[Learn More](#)



### SUNY Graduate Research Conference (GradCon)

The SUNY Graduate Research Conference (GradCon) showcases the research excellence carried out SUNY-wide at the graduate level. GradCon will take place online on April 11, 2023 and will bring together graduate student researchers and faculty mentors from across the SUNY system. Call for proposals is now open!

[Learn More](#)

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## WELCOME TO SUNY CPD!



### Lynn Ann Hinds McCoy

**Lynn Ann Hinds McCoy** joins the SUNY Center for Professional Development as a *Program Coordinator* within the Delivery and Services Team.

Prior to her joining CPD, Lynn Ann held the role of *Student Success Coach* as a member of the SUNY Degrees at Scale Initiative, where she helped students achieve their personal and academic goals and transitioned them to the SUNY Online platforms and program.

She holds a BS in Business Management and Finance, an MA in Adult Learning, and a Certificate in College Teaching. Lynn Ann is a lifelong learner, an adult learner advocate, and will support the CPD Team mission and vision for continued learning.



## Cori Wilhelm

**Cori Wilhelm** joins the SUNY CPD in the role of *SUNY Libraries Program Manager*, where she will design and develop professional development opportunities for the SUNY Library Community.

Prior to Cori's work for SUNY System Administration, she was the Library Director at SUNY Canton, and worked with textbook affordability initiatives throughout her sixteen years with SUNY.

In her non-work life, she spends her time baking bread and walking the world's greatest rescue dogs, Neko and Lola. Cori is excited to join the CPD team, and to continue working with libraries and the OER community in ways that will help them learn, grow, and expand their support for SUNY students.



### Registration is open for the Following [SUNY Tech Talks](#)

[SUNY Business Intelligence Intro](#)

[SUNY Business Intelligence Advanced](#)

[Project Management Fundamentals](#)

[Advanced Project Management](#)

[OLI Chemistry Courseware Webinar](#)

[SUNY Business Deans Conference – DEI Impact:  
Moving the Needle on College Campuses](#)

View **MORE** on the CPD Program Calendar

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Development

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